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**Postal Services Commission Ordinance
on the Minimum Standards
for Employment
in the Postal Services Sector
(PostMSO)**

of 30 August 2018 (Status as of 1 January 2019)

The Postal Services Commission (PostCom),

on the basis of Article 61 paragraph 3 of the Postal Services Ordinance of 29 August 2012¹ (PostSO),

ordains:

Art. 1 Scope of application

¹ This Ordinance applies to providers of postal services that are subject to the ordinary or simplified registration requirement (Art. 3 and 8 PostSO).

² It applies to employment contracts between:

- a. providers and their workers;
- b. subcontractors that generate more than 50 per cent of their annual turnover through postal services and their workers who provide postal services.

Art. 2 Minimum standards

¹ The gross salary for employees shall be based on a minimum rate of 18.27 francs per hour.

² The contractually agreed working hours shall be a maximum of 44 hours per week.

³ The minimum standards apply from the start of employment and irrespective of the number of hours worked per week.

Art. 3 Information on compliance with the minimum standards

¹ Providers that are subject to the ordinary registration requirement must submit proof each year that they are complying with the minimum standards.

¹ SR 783.01

² PostCom may request providers that are subject to the ordinary or simplified registration requirement to provide information on their compliance with the minimum standards.

Art. 4 Commencement

This Ordinance comes into force on 1 January 2019.

